



Willow Tree Pre-School
The Green
Deanshanger
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Registered Charity No (1130575)

Safeguarding and Welfare Requirement: State here which EYFS Safeguarding and Welfare Requirement this document relates to.

Providers must have and implement a policy and procedures to safeguard children

Staff Behaviour Policy

Policy statement

We expect all staff to deliver quality care to aid the wellbeing and development of all children in our care, and to uphold and adhere to our policies and procedures, offering a professional service, at all times. Our setting's belief is that all children flourish when their personal, social and emotional needs are met through good relationships with all staff and key persons.

Procedures

- We employ suitably qualified and professional staff who are actively encouraged to continue in their professional development to offer high quality service and standards to our families.
- We use appropriate language with children and adults alike.
- We expect all staff to adhere to the settings dress code
- We expect staff to provide a positive model of behaviour by treating children, parents, families and carers with high standards of care courtesy and professionalism, at all times. This includes the informed use of social media within their private lives away from setting and in line with our E-safety policy.
- We expect all staff to familiarise, uphold and practice the settings policies and procedures at all times.
- We expect all staff to use the same approach to behaviour using positive pro-active strategies.
- We do not use any form of threat, humiliation, restraint (unless to prevent physical injury to children or adults and with support from other staff to oversee) or corporal punishment.
- Staff do not discuss or publish any issues regarding any individuals' behaviour

- Staff who do not comply with the behavioural policy will meet with the management team to discuss required action to comply. Failure to comply may result in disciplinary action in line with our employment and safeguarding policies.

Further guidance

- Employee Handbook 2017

This policy was adopted at a meeting of	_____	<i>(name of provider)</i>
Held on	_____	<i>(date)</i>
Date to be reviewed	_____	<i>(date)</i>
Signed on behalf of the provider	_____	
Name of signatory	_____	
Role of signatory (e.g. chair, director or owner)	_____	